

UFCW & FELRA SEVERANCE FUND

AGENDA

DECEMBER 12, 2018

- I. CALL TO ORDER**
- II. MINUTES (pg. 1 – 7)**
 - A. REGULAR MEETING – SEPTEMBER 25, 2018**
 - B. APPEALS COMMITTEE MEETING - SEPTEMBER 10, 2018**
 - C. APPEALS COMMITTEE MEETING – NOVEMBER 27, 2018**
- III. FINANCIAL REPORT (pg. 8)**
 - A. PNC REPORT**
- IV. ACTUARY’S REPORT**
- V. ATTORNEY’S REPORT**
- VI. ADMINISTRATIVE MANAGER’S REPORT – (3Q18) (pg. 9 – 32)**
- VII. INVOICES (pg. 33)**
- VIII. OTHER FUND BUSINESS**
 - A. SEVERANCE CONTRIBUTION REQUEST**
 - B. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATES AND LOCATIONS**
- X. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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*A Program of the
FELRA and UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
SEPTEMBER 25, 2018
LANDOVER, MARYLAND**

The following Committee Members were present:

Union Committee Members

T. Hipkins - Chairman
J. Hack
N. Hill
C. Hoffmann
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble
S. Ridore

Also present were:

Y. Anwar – UFCW Local 400
H. Burton – Morgan, Lewis & Bockius, LLP
J. Chorpenning – UFCW Local 27
M. Federici – UFCW Local 400
J. Harrison – UFCW Local 27
W. Jensen – Associated Administrators, LLC
N. Jacobs – UFCW Local 400
G. Kalwarski – Cheiron
C. Mietlicki – Cheiron
C. Murphy – Associated Administrators, LLC
S. Sanchez – Slevin & Hart, P.C.
R. Sichel – Investment Performance Services
B. Slevin – Slevin & Hart, P.C.
L. Walsh – Associated Administrators, LLC
K. Woodrich – Cheiron

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on June 4, 2018, the Appeals Committee meeting held on May 11, 2018, and the Appeals Committee meeting held on August 1, 2018, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the minutes of the regular meeting held on June 4, 2018 and the Appeals Committee meetings held on May 11, 2018 and August 1, 2018 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Mr. Jensen reviewed the PNC Summary of Activity Report for the period January 1 through August 31, 2018. Such report indicated a beginning market value of \$991,925, earnings of \$25,929, receipts of \$5,627,940 and disbursements of \$2,770,411, producing an ending market value of \$3,875,383 as of August 31, 2018.

B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel of IPS to the meeting. Mr. Sichel presented the Master Consulting Report for the quarter ended June 30, 2018. Such report indicated a beginning market value for the second quarter 2018 of \$3,742,122, net cash flow of negative \$1,102,999, and a net investment change of \$8,953, resulting in an ending market value of \$2,648,076 for the quarter. The performance was 0.3% for the quarter.

C. Preliminary Update – August 31, 2018

Mr. Sichel reviewed the Preliminary Performance Report for the period ending August 31, 2018. Such report indicated an ending market value of \$3,874,127. The year-to-date performance through August 31, 2018 was 0.9%.

IV. ATTORNEY'S REPORT

A. Department of Labor ("DOL") Committee Member Interviews

Ms. Sanchez and Mr. Burton reported on the DOL's interviews of Trustees Paradis, Masten and Hipkins on September 29, 2018. The DOL has not contacted the Fund or counsel since the aforementioned interviews.

B. Safeway Delinquency

Mr. Slevin reported on the interest owed by Safeway resulting from its late contributions to the Fund. Mr. Dosenbach stated that the payment of the interest owed on Safeway's late contribution would be remitted.

V. ADMINISTRATIVE MANAGER'S REPORT

A. Second Quarter 2018 Report

Mr. Jensen presented the Administrative Manager's Second Quarter 2018 Report. Such report indicated contribution income of \$2,243, and interest income of \$38,054, producing a total income of \$40,297. Total expenses were \$1,098,938, producing a deficit of \$1,058,641 for the quarter. He noted that hours were recorded on behalf of 30 active Plan participants.

Mr. Jensen reported that a Severance contribution call would likely be sent by the end of October 2018, depending on the level of available assets.

Mr. Jensen reviewed the severance applications contained in the Administrative Manager's Second Quarter 2018 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the Severance applications contained in the Administrative Manager's Second Quarter 2018 Report are recommended for payment.

VI. INVOICES

Mr. Jensen presented a list of invoices dated September 25, 2018. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the invoices on the list dated September 25, 2018 are recommended for approval as presented.

VII. OTHER FUND BUSINESS

A. Participant Appeal

Mr. Jensen presented a participant appeal referred by the Appeals Committee. After discussion, the appeal was tabled for further review.

The Committee recommended that all pending appeals be referred to the Appeals Committee for resolution.

B. Giant Food - Buyout Contribution

Mr. Jensen reported that the Fund had received Giant Food's buyout related contribution in the amount of \$1,889,553 on August 21, 2018.

VIII. NEXT MEETING DATE AND LOCATION

It was noted that the next meeting of the Board of Trustees is scheduled for December 12, 2018 in the offices of UFCW Local 400 located in Landover, Maryland.

IX. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

William R. Jensen

20685690v1

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**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON SEPTEMBER 10, 2018
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 400 Severance Appeals – August 2018

Code	Issue	Decision
S18/106-9307	Late Application	Denied

There were no Local 27 severance appeals presented in August 2018.

Respectfully submitted,

Chris Brown, Appeals Supervisor

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**MINUTES OF THE MEETING
OF THE APPEALS SUBCOMMITTEE OF THE
UFCW & FELRA SEVERANCE PLAN HELD ON NOVEMBER 27, 2018
IN SPARKS, MARYLAND**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present were:

C. Brown – Associated Administrators, LLC
H. Burton – Morgan, Lewis & Bockius, LLP
L. DuVall – Associated Administrators, LLC
B. Jensen – Associated Administrators, LLC
J. Hack – UFCW Local 27
C. Murphy – Associated Administrators, LLC
S. Sanchez – Slevin & Hart, P.C.

APPEALS

The following appeals were reviewed by the Trustees:

Code	Issue	Decision
S15/108-3392	Late Application	Re-Tabled
S16/100-0799	Late (No) Application	Denied
S16/103-9036	Late Application	Denied
S16/122-5138	Late Application	Denied
S16/119-5847	Late Application	Denied
S16/121-0867	Late Application, Late Appeal	Re-Tabled
S16/124-3673	Late Application	Denied
S16/125-7494	Late Application	Denied
S16/126-1744	Late Application	Re-Tabled
S17/104-3383	Late Application	Denied
S17/106-6899	Late Application	Re-Tabled

S17/107-6026	Late Application, Late Appeal	Denied
S17/109-8171	Late Application, Late Appeal	Denied
S17/111-1204	Late (No) Application, Late Appeal	Denied
S18/104-8947	Late (No) Application	Denied

Respectfully submitted,
Chris Brown, Appeals Supervisor

FINANCIAL REPORT

UFCW & FELRA VEB SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 01 2018 to OCTOBER 31 2018

<u>Item</u>	<u>Amount</u>
Market Value 01/01/18	\$991,925
Earnings	\$26,647
Receipts	\$5,630,021
Disbursements	(\$5,602,407)
Market Value 10/31/2018	\$1,046,186

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
THIRD QUARTER 2018*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME THIRD QUARTER 2018 CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	7	\$397	3,966
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	8	0	3,600
LOCAL 400 STAFF	\$0.35	5	798	2,280
CHESSIE F.C.U.	\$0.25	2	237	947
WEPCO F.C.U.	\$0.25	7	596	2,382
TOTAL		29	\$2,028	13,175

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.154
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<u>AVG. HOURS PER MEMBER PER MONTH</u>	151.44
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FULL TIME
THIRD QUARTER 2018
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	83
ELIGIBLE	74
NON-ELIGIBLE	9

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$21,397	\$1,882,199	\$167,521	\$2,071,117

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$2,071,117	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$38,425	\$2,425	\$815	\$35,185

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$2,071,117
BALANCE OF DEATH BENEFIT	38,425
FICA	158,440
FUTA	1,954
STATE UNEMP TAX	493
GROUP INSURANCE	12,577
ADMINISTRATION	33,884
MISCELLANEOUS	23,591

TOTAL	\$2,340,481
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MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$10,215
BANK FEES	50
LEGAL	12,563
POSTAGE & PRINTING	715
TELEPHONE	48

TOTAL	\$23,591
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FULL TIME * APPLICATIONS SUBMITTED FOR APPROVAL THIRD QUARTER 2018

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ABEBE, HIRUT	23	\$6,359.87
ALEXANDER, NORMA	34	\$33,593.68
ALLEN, KEVIN	44	\$47,573.31
AMOS, JODY	35	\$30,030.31
AVALOS, MAURICE	35	\$30,947.22
BARTON, ANNIE	40	\$38,014.81
BENNINGTON, WILLIAM	37	\$28,555.51
BOWMAN, CATHY	33	\$7,903.39
BROWER, AZOR	31	\$9,261.23
CADOGAN, DENA	39	\$33,584.96
CLEARWATER, JAMES	39	\$36,069.22
COATES, MONIQUE	40	\$31,846.24
COCA, JESUSA	24	\$5,639.33
COOK, WILLNER	31	\$8,390.38
COOKSEY, JOANNE S	39	\$27,025.25
CURTIS, STEVEN	39	\$36,206.63
DAVIS, VENUS	38	\$30,740.55
DELAWDER, LARR	35	\$33,473.76
DUFFY, MICHAEL	41	\$37,902.81
ELIE, JAMES	26	\$5,901.93
FARELL, CHRISTINE	39	\$28,960.77
FERRARO, ROBERT	35	\$26,792.92
FITZWATER, TOD	38	\$29,341.15
FOEHRKOLB, LINDA	37	\$31,734.63
FRYE, MONICA	36	\$29,778.44
GALLO, VINCENT	48	\$44,038.50
GUNTER, WILLIAM	54	\$30,028.57
HARGETT, EILEEN	38	\$23,635.70
HICKMAN, LISA	22	\$4,037.25
HICKS, LAWRENCE	39	\$31,200.41
HUGHES, DIANA	39	\$32,658.42
HUGHES, MICHELE	37	\$25,136.28
IFERT, KELLY	34	\$30,984.78
JACKSON, DARRYL	39	\$36,935.43
JOHNSON, ELVIRA	40	\$37,194.18
JONES, WILLIAM	28	\$7,738.18
KISSINGER, ROBERT C	38	\$37,390.76
KNEELAND, GLENN	36	\$28,221.25
KOEHLER JR, KENNETH	45	\$40,795.65
KRENZER, STANLEY	21	\$5,046.68

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
LINTON, BELINA	43	\$43,025.88
MANZI, SUSAN	39	\$29,796.68
MATHERLY, NANCY	38	\$35,660.25
MCCONKEY, RUTH	36	\$25,535.93
MONTUE JR, EARL	27	\$6,464.34
MOSSER, JAMES	38	\$26,768.67
NEALL, GLADYS	58	\$34,561.15
NORVELL, MARY	44	\$33,615.14
NUSRATY, JALIL	34	\$7,898.61
ODLE, MARY	38	\$29,852.83
PEGUES, BERNARD	50	\$56,982.65
PIETROWSKI, JOSEPH	36	\$30,014.33
PROCTOR, PATRICE	39	\$29,332.74
RADEMACHER, JESSE	56	\$43,829.56
RAY, PEGGY	31	\$8,407.69
RINER, TERESA	39	\$33,573.78
ROBINSON,HERMAN	41	\$39,719.46
ROBINSON, JAMES	37	\$34,864.61
ROBINSON, JUANITA	29	\$6,700.60
RODRIGUEZ, ROBERT	46	\$50,680.92
SCHWARTZ, MARILYN	37	\$30,264.42
SILVEIRA, CAROLYN	31	\$6,292.91
SMITH SR, STEVEN	38	\$33,255.06
SMITH, AARON	34	\$32,424.40
STEPHENS, PAUL	35	\$37,373.70
TASKER, KEITH	50	\$37,225.27
TRAN, LAN	21	\$4,413.48
VENABLE, VICKI	44	\$38,214.85
WALKER, MAGGIE	35	\$33,029.29
WARNICK, SANDRA	32	\$9,763.58
WHITACRE, BRAD	40	\$35,479.91
WILKINS, LYDIA	48	\$44,255.22
WILLIAMS, NICOLE	21	\$3,552.16
WORD, FELICIA	38	\$37,616.73

FULL TIME APPLICATIONS SUBMITTED FOR APPROVAL THAT HAVE SERVICE IN EXCESS OF 20 YEARS THIRD QUARTER 2018

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ABEBE, HIRUT	3	\$5,781.70	\$578.17	\$6,359.87
ALEXANDER, NORMA	14	\$26,655.28	\$6,938.40	\$33,593.68
ALLEN, KEVIN	24	\$32,986.67	\$14,586.64	\$47,573.31
AMOS, JODY	15	\$23,222.46	\$6,807.85	\$30,030.31
AVALOS, MAURICE	15	\$24,242.97	\$6,704.25	\$30,947.22
BARTON, ANNIE	20	\$28,599.81	\$9,415.00	\$38,014.81
BENNINGTON, WILLIAM	17	\$21,496.01	\$7,059.50	\$28,555.51
BOWMAN, CATHY	13	\$6,489.06	\$1,414.33	\$7,903.39
BROWER, AZOR	11	\$7,817.70	\$1,443.53	\$9,261.23
CADOGAN, DENA	19	\$23,851.46	\$9,733.50	\$33,584.96
CLEARWATER, JAMES	19	\$26,099.47	\$9,969.75	\$36,069.22
COATES, MONIQUE	20	\$22,400.79	\$9,445.45	\$31,846.24
COCA, JESUSA	4	\$5,561.93	\$77.40	\$5,639.33
COOK, WILLNER	11	\$7,087.98	\$1,302.40	\$8,390.38
COOKSEY, JOANNE S	19	\$19,838.00	\$7,187.25	\$27,025.25
CURTIS, STEVEN	19	\$27,535.03	\$8,671.60	\$36,206.63
DAVIS, VENUS	18	\$22,407.40	\$8,333.15	\$30,740.55
DELAWDER, LARR	15	\$26,681.31	\$6,792.45	\$33,473.76
DUFFY, MICHAEL	21	\$27,901.56	\$10,001.25	\$37,902.81
ELIE, JAMES	6	\$5,425.93	\$476.00	\$5,901.93
FARELL, CHRISTINE	19	\$21,560.02	\$7,400.75	\$28,960.77
FERRARO, ROBERT	15	\$20,905.22	\$5,887.70	\$26,792.92
FITZWATER, TOD	18	\$22,535.40	\$6,805.75	\$29,341.15
FOEHRKOLB, LINDA	17	\$23,671.33	\$8,063.30	\$31,734.63
FRYE, MONICA	16	\$22,052.54	\$7,725.90	\$29,778.44
GALLO, VINCENT	28	\$28,023.90	\$16,014.60	\$44,038.50
GUNTER, WILLIAM	34	\$23,496.17	\$6,532.40	\$30,028.57
HARGETT, EILEEN	18	\$16,317.55	\$7,318.15	\$23,635.70
HICKMAN, LISA	2	\$3,670.23	\$367.02	\$4,037.25
HICKS, LAWRENCE	19	\$21,851.56	\$9,348.85	\$31,200.41
HUGHES, DIANA	19	\$24,015.52	\$8,642.90	\$32,658.42
HUGHES, MICHELE	17	\$18,358.18	\$6,778.10	\$25,136.28
IFERT, KELLY	14	\$24,749.18	\$6,235.60	\$30,984.78
JACKSON, DARRYL	19	\$27,163.43	\$9,772.00	\$36,935.43
JOHNSON, ELVIRA	20	\$27,228.28	\$9,965.90	\$37,194.18
JONES, WILLIAM	8	\$6,980.60	\$757.58	\$7,738.18
KISSINGER, ROBERT C	18	\$28,664.21	\$8,726.55	\$37,390.76
KNEELAND, GLENN	16	\$21,746.60	\$6,474.65	\$28,221.25
KOEHLER JR, KENNETH	25	\$26,754.35	\$14,041.30	\$40,795.65

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
KRENZER, STANLEY	1	\$4,588.07	\$458.81	\$5,046.88
LINTON, BELINA	23	\$29,123.76	\$13,902.12	\$43,025.88
MANZI, SUSAN	19	\$21,911.18	\$7,885.50	\$29,796.68
MATHERLY, NANCY	18	\$26,630.95	\$9,029.30	\$35,660.25
MCCONKEY, RUTH	16	\$19,078.88	\$6,457.05	\$25,535.93
MONTUE JR, EARL	7	\$5,868.14	\$596.20	\$6,464.34
MOSSER, JAMES	18	\$20,637.72	\$6,130.95	\$26,768.67
NEALL, GLADYS	38	\$26,176.90	\$8,384.25	\$34,561.15
NORVELL, MARY	24	\$22,768.64	\$10,846.50	\$33,615.14
NUSRATY, JALIL	11	\$6,596.54	\$1,302.07	\$7,898.61
ODLE, MARY	18	\$21,437.43	\$8,415.40	\$29,852.83
PEGUES, BERNARD	30	\$37,164.05	\$19,818.60	\$56,982.65
PIETROWSKI, JOSEPH	16	\$22,621.28	\$7,393.05	\$30,014.33
PROCTOR, PATRICE	19	\$21,387.39	\$7,945.35	\$29,332.74
RADEMACHER, JESSE	26	\$30,255.51	\$13,574.05	\$43,829.56
RAY, PEGGY	11	\$6,882.61	\$1,525.08	\$8,407.69
RINER, TERESA	19	\$24,245.58	\$9,328.20	\$33,573.78
ROBINSON, HERMAN	21	\$28,735.06	\$10,984.40	\$39,719.46
ROBINSON, JAMES	17	\$26,253.56	\$8,611.05	\$34,864.61
ROBINSON, JUANITA	9	\$5,918.52	\$782.08	\$6,700.60
RODRIGUEZ, ROBERT	26	\$34,260.47	\$16,420.45	\$50,680.92
SCHWARTZ, MARILYN	17	\$22,490.57	\$7,773.85	\$30,264.42
SILVEIRA, CAROLYN	11	\$5,084.01	\$1,208.90	\$6,292.91
SMITH SR, STEVEN	18	\$24,532.01	\$8,723.05	\$33,255.06
SMITH, AARON	14	\$25,893.05	\$6,531.35	\$32,424.40
STEPHENS, PAUL	15	\$28,677.59	\$8,696.11	\$37,373.70
TASKER, KEITH	20	\$27,476.37	\$9,748.90	\$37,225.27
TRAN, LIN	1	\$4,012.25	\$401.23	\$4,413.48
VENABLE, VICKI	24	\$26,160.50	\$12,054.35	\$38,214.85
WALKER, MAGGIE	15	\$26,225.99	\$6,803.30	\$33,029.29
WARNICK, SANDRA	12	\$7,200.25	\$2,563.33	\$9,763.58
WHITACRE, BRAD	20	\$25,985.46	\$9,494.45	\$35,479.91
WILKINS, LYDIA	28	\$29,128.22	\$15,127.00	\$44,255.22
WILLIAMS, NICOLE	1	\$3,229.24	\$322.92	\$3,552.16
WORD, FELICIA	18	\$28,333.33	\$9,283.40	\$37,616.73

\$1,528,797.87	\$542,319.47	\$2,071,117.34
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FULL TIME
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$2,324	\$2,243	\$2,028	\$0	\$6,595
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$0	\$6,595

EXPENSES

BENEFIT DISTRIBUTION	\$646,436	\$719,099	\$2,071,117	\$0	\$3,436,652
BALANCE OF DEATH BENEFIT	35,037	7,379	38,425	0	80,841
FICA	49,452	55,011	158,440	0	262,903
FUTA	894	1,153	1,954	0	4,001
STATE UNEMP TAX	0	78	493	0	571
GROUP INSURANCE	12,729	19,201	12,577	0	44,507
ADMINISTRATION	34,755	35,369	33,884	0	104,008
MISCELLANEOUS	18,659	43,310	23,591	0	85,560
TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$0	\$4,019,043

TOTAL INCOME	\$2,324	\$2,243	\$2,028	\$0	\$6,595
TOTAL EXPENSES	\$797,962	\$880,600	\$2,340,481	\$0	\$4,019,043
SURPLUS (DEF.)	(\$795,638)	(\$878,357)	(\$2,338,453)	\$0	(\$4,012,448)

AVG. HR. INC.	\$0.15	\$0.16	\$0.15	\$0.00	\$0.15
AVG. HR. EXP.	\$53.02	\$61.65	\$177.65	\$0.00	\$97.44
HR. SUR. (DEF.)	(\$52.87)	(\$61.49)	(\$177.50)	\$0.00	(\$97.290)

TOTAL PARTICIPANTS	31	30	29	0	30
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FULL TIME 2017 QUARTERLY RECAPS
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	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS	\$2,294	\$2,354	\$2,234	\$2,143	\$9,025
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,294	\$2,354	\$2,234	\$2,143	\$9,025
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EXPENSES

BENEFIT DISTRIBUTION	\$1,244,624	\$721,938	\$657,186	\$905,824	\$3,529,572
BALANCE OF DEATH BENEFIT	3,394	8,095	30,493	12,089	54,071
FICA	95,214	55,228	50,275	69,296	270,013
FUTA	1,642	1,111	1,015	1,310	5,078
STATE UNEMP TAX	261	270	241	241	1,013
GROUP INSURANCE	13,892	13,386	13,141	12,937	53,356
ADMINISTRATION	35,902	36,422	35,792	35,277	143,393
MISCELLANEOUS	12,448	17,649	17,178	22,077	69,352

TOTAL EXPENSES	\$1,407,377	\$854,099	\$805,321	\$1,059,051	\$4,125,848
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TOTAL INCOME	\$2,294	\$2,354	\$2,234	\$2,143	\$9,025
TOTAL EXPENSES	\$1,407,377	\$854,099	\$805,321	\$1,059,051	\$4,125,848
SURPLUS (DEF.)	(\$1,405,083)	(\$851,745)	(\$803,087)	(\$1,056,908)	(\$4,116,823)

AVG. HR. INC.	\$0.156	\$0.152	\$0.150	\$0.150	\$0.15
AVG. HR. EXP.	\$95.545	\$55.160	\$53.969	\$74.272	\$69.74
HR. SUR. (DEF.)	(\$95.389)	(\$55.008)	(\$53.819)	(\$74.122)	(\$69.590)

TOTAL PARTICIPANTS	31	31	31	31	31
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PART TIME
THIRD QUARTER 2018
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

PART TIME
THIRD QUARTER 2018
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	44
ELIGIBLE	32
NON-ELIGIBLE	12

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$3,354	\$326,241	\$37,608	\$367,203

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$367,203	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$367,203
BALANCE OF DEATH BENEFIT	0
FICA	28,091
FUTA	1,954
STATE UNEMP TAX	493
GROUP INSURANCE	2,589
ADMINISTRATION	15,814
MISCELLANEOUS	23,591
TOTAL	\$439,735

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$10,215
BANK FEES	50
LEGAL	12,563
POSTAGE & PRINTING	715
TELEPHONE	48
TOTAL	\$23,591

**PART TIME
2018
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$134,426	\$137,586	\$367,203	\$0	\$639,215
BALANCE OF DEATH BENEFIT	1,411	5,122	0	0	6,533
FICA	10,284	10,525	28,091	0	48,900
FUTA	894	1,153	1,954	0	4,001
STATE UNEMP TAX	0	78	493	0	571
GROUP INSURANCE	2,624	3,952	2,589	0	9,165
ADMINISTRATION	16,368	16,612	15,814	0	48,794
MISCELLANEOUS	18,657	43,310	23,591	0	85,558

TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$0	\$842,737
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$184,664	\$218,338	\$439,735	\$0	\$842,737
SURPLUS (DEF.)	(\$184,664)	(\$218,338)	(\$439,735)	\$0	(\$842,737)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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PART TIME 2017 QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$188,678	\$146,409	\$131,940	\$92,090	\$559,117
BALANCE OF DEATH BENEFIT	9,647	0	2,001	0	11,648
FICA	14,434	11,200	10,093	7,045	42,772
FUTA	1,642	1,111	1,015	1,310	5,078
STATE UNEMP TAX	261	270	241	241	1,013
GROUP INSURANCE	3,316	2,748	2,683	2,650	11,397
ADMINISTRATION	19,976	17,155	16,736	16,534	70,401
MISCELLANEOUS	12,448	17,649	17,175	22,077	69,349

TOTAL EXPENSES	\$250,402	\$196,542	\$181,884	\$141,947	\$770,775
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$250,402	\$196,542	\$181,884	\$141,947	\$770,775
SURPLUS (DEF.)	(\$250,402)	(\$196,542)	(\$181,884)	(\$141,947)	(\$770,775)

AVG. HR. INC.	0.00	0.00	0.00	0.00	\$0.00
AVG. HR. EXP.	0.00	0.00	0.00	0.00	\$0.00
SURPLUS (DEF.)	0.00	0.00	0.00	0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
THIRD QUARTER 2018

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ALEXANDER, PATRICIA	47	\$35,380.74
ANGELLO, FRED	39	\$28,166.93
BETSON, MELISSA	36	\$18,132.63
BROWN, IRENE	32	\$7,067.26
CLARK, CAMILLE	18	\$1,699.64
CRUISE, JEANNINE	22	\$3,251.08
CUTHBERT, JOYCE	40	\$22,320.08
DALE, SHERYL	34	\$21,966.02
DOLL, EVELYN	26	\$4,225.54
GEE, DORIS	24	\$3,310.62
GIDDINGS, MARY	39	\$17,358.97
GONZALEZ, PEDRO	19	\$2,174.70
HANNA, DANIEL	19	\$2,882.95
HAWKS, EVELYN	38	\$19,295.41
HUYNH, DIEP	21	\$3,140.06
JENKINS, JEREMY	4	\$27.32
JOHNSON, DANIEL	29	\$5,090.53
JONES, DIANE T	38	\$26,560.08
JOYNER, SHIRLEY	28	\$6,007.13
KOJO JR, ANTHONY	19	\$1,844.46
KUBIC, PATRICIA	35	\$24,077.35
LAM, KAM	25	\$4,490.78
MAGRUDER, MARIA	47	\$33,314.96
MCELVY, JANET	18	\$2,933.98
NGUEYN, MAI	21	\$2,065.86
ORLEWICZ, KRISTYNA	24	\$4,711.76
PEEPLER, LYNN	25	\$4,171.37
SAMPSON, INGRID	27	\$5,287.73
SNYDER, SANDY	37	\$17,062.63
THOMSON, TAMMY	30	\$4,843.23
WALLACE, JOY	43	\$31,564.64
WILSON, WAUNDA	21	\$2,776.69

\$367,203.13

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2018

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ALEXANDER, PATRICIA	27	\$23,407.59	\$11,973.15	\$35,380.74
ANGELLO, FRED	19	\$21,762.63	\$6,404.30	\$28,166.93
BETSON, MELISSA	16	\$11,895.63	\$6,237.00	\$18,132.63
BROWN, IRENE	12	\$5,819.16	\$1,248.10	\$7,067.26
CRUISE, JEANNINE	2	\$2,955.53	\$295.55	\$3,251.08
CUTHBERT,JOYCE	20	\$16,241.28	\$6,078.80	\$22,320.08
DALE, SHERYL	14	\$17,757.27	\$4,208.75	\$21,966.02
DOLL, EVELYN	6	\$3,971.94	\$253.60	\$4,225.54
GEE, DORIS	4	\$3,271.22	\$39.40	\$3,310.62
GIDDINGS, MARY	19	\$13,124.67	\$4,234.30	\$17,358.97
HAWKS, EVELYN	18	\$14,765.01	\$4,530.40	\$19,295.41
HUYNH, DIEP	1	\$2,854.60	\$285.46	\$3,140.06
JOHNSON, DANIEL	9	\$4,523.53	\$567.00	\$5,090.53
JONES, DIANE T	18	\$19,234.58	\$7,325.50	\$26,560.08
JOYNER, SHIRLEY	8	\$5,311.03	\$696.10	\$6,007.13
KUBIC, PATRICIA	15	\$18,985.20	\$5,092.15	\$24,077.35
LAM, KAM	5	\$4,365.58	\$125.20	\$4,490.78
MAGRUDER, MARIA	27	\$22,187.41	\$11,127.55	\$33,314.96
NGUYEN, MAI	1	\$1,878.05	\$187.81	\$2,065.86
ORLEWICZ, KRYSTYNA	4	\$4,622.76	\$89.00	\$4,711.76
PEEPLS, LYNN	5	\$4,003.37	\$168.00	\$4,171.37
SAMPSON, INGRID	7	\$4,825.23	\$462.50	\$5,287.73
SNYDER, SANDY	17	\$13,534.98	\$3,527.65	\$17,062.63
THOMSON, TAMMY	10	\$4,257.63	\$585.60	\$4,843.23
WALLACE, JOY	23	\$21,705.14	\$9,859.50	\$31,564.64
WILSON, WAUNDA	1	\$2,524.26	\$252.43	\$2,776.69

\$269,785.28	\$85,854.80	\$355,640.08
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**COMBINED
2018
QUARTERLY RECAPS**

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
CONTRIBUTIONS ¹	\$3,720,925	\$2,243	\$2,028	\$0	\$3,725,196
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	20,711	38,054	14,943	0	73,708
MISC. INCOME ²	16	0	1,890,240	0	1,890,256

TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$0	\$5,689,160
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EXPENSES

BENEFIT DISTRIBUTION	\$780,862	\$856,685	\$2,438,320	\$0	\$4,075,867
BALANCE OF DEATH BENEFIT	36,448	12,501	38,425	0	87,374
FICA	59,736	65,536	186,531	0	311,803
FUTA	1,788	2,306	3,908	0	8,002
STATE UNEMP TAX	0	156	986	0	1,142
GROUP INSURANCE	15,353	23,153	15,166	0	53,672
ADMINISTRATION	51,123	51,981	49,698	0	152,802
MISCELLANEOUS	37,316	86,620	47,182	0	171,118

TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$0	\$4,861,780
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TOTAL INCOME	\$3,741,652	\$40,297	\$1,907,211	\$0	\$5,689,160
TOTAL EXPENSES	\$982,626	\$1,098,938	\$2,780,216	\$0	\$4,861,780
SURPLUS (DEF.)	\$2,759,026	(\$1,058,641)	(\$873,005)	\$0	\$827,380

AVG. HR. INC.	\$254.02	\$2.82	\$144.76	\$0.00	\$133.87
AVG. HR. EXP.	\$66.71	\$76.93	\$211.02	\$0.00	\$118.22
HR. SUR. (DEF.)	\$187.31	(\$74.11)	(\$66.26)	\$0.00	\$15.650

TOTAL PARTICIPANTS	31	30	29	0	30
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FUND RESERVE AS OF SEPTEMBER 30, 2018 - \$1,784,277.88

¹ FIRST QUARTER INCLUDES CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT \$3,718,600.91

² CLASS ACTION SETTLEMENT \$687.45 and GIANT BUYOUT REIMBURSEMENT \$1,889,553.00

**COMBINED
2017
QUARTERLY RECAPS**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
CONTRIBUTIONS ¹	\$3,350,451	\$2,354	\$2,234	\$16,039	\$3,371,078
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	29,348	46,698	18,226	7,645	101,917
MISC. INCOME ²	0	397	40	0	437

TOTAL INCOME	\$3,379,799	\$49,449	\$20,500	\$23,684	\$3,473,432
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EXPENSES

BENEFIT DISTRIBUTION	\$1,433,302	\$868,347	\$789,126	\$997,914	\$4,088,689
BALANCE OF DEATH BENEFIT	13,041	8,095	32,494	12,089	65,719
FICA	109,648	66,428	60,368	76,341	312,785
FUTA	3,284	2,222	2,030	2,620	10,156
STATE UNEMP TAX	522	540	482	482	2,026
GROUP INSURANCE	17,208	16,134	15,824	15,587	64,753
ADMINISTRATION	55,878	53,577	52,528	51,811	213,794
MISCELLANEOUS	24,896	35,298	34,353	44,154	138,701

TOTAL EXPENSES	\$1,657,779	\$1,050,641	\$987,205	\$1,200,998	\$4,896,623
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TOTAL INCOME	\$3,379,799	\$49,449	\$20,500	\$23,684	\$3,473,432
TOTAL EXPENSES	\$1,657,779	\$1,050,641	\$987,205	\$1,200,998	\$4,896,623
SURPLUS (DEF.)	\$1,722,020	(\$1,001,192)	(\$966,705)	(\$1,177,314)	(\$1,423,191)

AVG. HR. INC.	\$229.450	\$3.194	\$1.374	\$1.661	\$58.92
AVG. HR. EXP.	\$112.544	\$67.853	\$66.158	\$84.227	\$82.70
HR. SUR. (DEF.)	\$116.906	(\$64.659)	(\$64.784)	(\$82.566)	(\$23.780)

TOTAL PARTICIPANTS	31	31	31	31	31
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FUND RESERVE AS OF DECEMBER 31, 2017 - \$991,477.52

¹ FIRST QUARTER INCLUDES CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT \$3,348,157.00. FOURTH QUARTER \$13,896.09.

COMBINED APPLICATIONS SUBMITTED FOR APPROVAL THIRD QUARTER 2018
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<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ABEBE, HIRUT	23	\$6,359.87
ALEXANDER, NORMA	34	\$33,593.68
ALEXANDER, PATRICIA	47	\$35,380.74
ALLEN, KEVIN	44	\$47,573.31
AMOS, JODY	35	\$30,030.31
ANGELLO, FRED	39	\$28,166.93
AVALOS, MAURICE	35	\$30,947.22
BARTON, ANNIE	40	\$38,014.81
BENNINGTON, WILLIAM	37	\$28,555.51
BETSON, MELISSA	36	\$18,132.63
BOWMAN, CATHY	33	\$7,903.39
BROWER, AZOR	31	\$9,261.23
BROWN, IRENE	32	\$7,067.26
CADOGAN, DENA	39	\$33,584.96
CLARK, CAMILLE	18	\$1,699.64
CLEARWATER, JAMES	39	\$36,069.22
COATES, MONIQUE	40	\$31,846.24
COCA, JESUSA	24	\$5,639.33
COOK, WILLNER	31	\$8,390.38
COOKSEY, JOANNE S	39	\$27,025.25
CRUISE, JEANNINE	22	\$3,251.08
CURTIS, STEVEN	39	\$36,206.63
CUTHBERT, JOYCE	40	\$22,320.08
DALE, SHERYL	34	\$21,966.02
DAVIS, VENUS	38	\$30,740.55
DELAWDER, LARR	35	\$33,473.76
DOLL, EVELYN	26	\$4,225.54
DUFFY, MICHAEL	41	\$37,902.81
ELIE, JAMES	26	\$5,901.93
FARELL, CHRISTINE	39	\$28,960.77
FERRARO, ROBERT	35	\$26,792.92
FITZWATER, TOD	38	\$29,341.15
FOEHRKOLB, LINDA	37	\$31,734.63
FRYE, MONICA	36	\$29,778.44
GALLO, VINCENT	48	\$44,038.50
GEE, DORIS	24	\$3,310.62
GIDDINGS, MARY	39	\$17,358.97
GONZALEZ, PEDRO	19	\$2,174.70

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
GUNTER, WILLIAM	54	\$30,028.57
HANNA, DANIEL	19	\$2,882.95
HARGETT, EILEEN	38	\$23,635.70
HAWKS, EVELYN	38	\$19,295.41
HICKMAN, LISA	22	\$4,037.25
HICKS, LAWRENCE	39	\$31,200.41
HUGHES, DIANA	39	\$32,658.42
HUGHES, MICHELE	37	\$25,136.28
HUYNH, DIEP	21	\$3,140.06
IFERT, KELLY	34	\$30,984.78
JACKSON, DARRYL	39	\$36,935.43
JENKINS, JEREMY	4	\$27.32
JOHNSON, DANIEL	29	\$5,090.53
JOHNSON, ELVIRA	40	\$37,194.18
JONES, DIANE T	38	\$26,560.08
JONES, WILLIAM	28	\$7,738.18
JOYNER, SHIRLEY	28	\$6,007.13
KISSINGER, ROBERT C	38	\$37,390.76
KNEELAND, GLENN	36	\$28,221.25
KOEHLER JR, KENNETH	45	\$40,795.65
KOJO JR, ANTHONY	19	\$1,844.46
KRENZER, STANLEY	21	\$5,046.68
KUBIC, PATRICIA	35	\$24,077.35
LAM, KAM	25	\$4,490.78
LINTON, BELINA	43	\$43,025.88
MAGRUDER, MARIA	47	\$33,314.96
MANZI, SUSAN	39	\$29,796.68
MATHERLY, NANCY	38	\$35,660.25
MCCONKEY, RUTH	36	\$25,535.93
MCELVY, JANET	18	\$2,933.98
MONTUE JR, EARL	27	\$6,464.34
MOSSER, JAMES	38	\$26,768.67
NEALL, GLADYS	58	\$34,561.15
NGUEYN, MAI	21	\$2,065.86
NORVELL, MARY	44	\$33,615.14
NUSRATY, JALIL	34	\$7,898.61
ODLE, MARY	38	\$29,852.83
ORLEWICZ, KRYSTYNA	24	\$4,711.76
PEEPLS, LYNN	25	\$4,171.37
PEGUES, BERNARD	50	\$56,982.65
PIETROWSKI, JOSEPH	36	\$30,014.33
PROCTOR, PATRICE	39	\$29,332.74

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
RADEMACHER, JESSE	56	\$43,829.56
RAY, PEGGY	31	\$8,407.69
RINER, TERESA	39	\$33,573.78
ROBINSON, JAMES	37	\$34,864.61
ROBINSON, JUANITA	29	\$6,700.60
ROBINSON, HERMAN	41	\$39,719.46
RODRIGUEZ, ROBERT	46	\$50,680.92
SAMPSON, INGRID	27	\$5,287.73
SCHWARTZ, MARILYN	37	\$30,264.42
SILVEIRA, CAROLYN	31	\$6,292.91
SMITH SR, STEVEN	38	\$33,255.06
SMITH, AARON	34	\$32,424.40
SNYDER, SANDY	37	\$17,062.63
STEPHENS, PAUL	35	\$37,373.70
TASKER, KEITH	50	\$37,225.27
THOMSON, TAMMY	30	\$4,843.23
TRAN, LAN	21	\$4,413.48
VENABLE, VICKI	44	\$38,214.85
WALKER, MAGGIE	35	\$33,029.29
WALLACE, JOY	43	\$31,564.64
WARNICK, SANDRA	32	\$9,763.58
WHITACRE, BRAD	40	\$35,479.91
WILKINS, LYDIA	48	\$44,255.22
WILLIAMS, NICOLE	21	\$3,552.16
WILSON, WAUNDA	21	\$2,776.69
WORD, FELICIA	38	\$37,616.73

\$2,438,320.27

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
THIRD QUARTER 2018

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ABEBE, HIRUT	3	\$5,781.70	\$578.17	\$6,359.87
ALEXANDER, NORMA	14	\$26,655.28	\$6,938.40	\$33,593.68
ALLEN, KEVIN	24	\$32,986.67	\$14,586.64	\$47,573.31
AMOS, JODY	15	\$23,222.46	\$6,807.85	\$30,030.31
AVALOS, MAURICE	15	\$24,242.97	\$6,704.25	\$30,947.22
BARTON, ANNIE	20	\$28,599.81	\$9,415.00	\$38,014.81
BENNINGTON, WILLIAM	17	\$21,496.01	\$7,059.50	\$28,555.51
BOWMAN, CATHY	13	\$6,489.06	\$1,414.33	\$7,903.39
BROWER, AZOR	11	\$7,817.70	\$1,443.53	\$9,261.23
CADOGAN, DENA	19	\$23,851.46	\$9,733.50	\$33,584.96
CLEARWATER, JAMES	19	\$26,099.47	\$9,969.75	\$36,069.22
COATES, MONIQUE	20	\$22,400.79	\$9,445.45	\$31,846.24
COCA, JESUSA	4	\$5,561.93	\$77.40	\$5,639.33
COOK, WILLNER	11	\$7,087.98	\$1,302.40	\$8,390.38
COOKSEY, JOANNE S	19	\$19,838.00	\$7,187.25	\$27,025.25
CURTIS, STEVEN	19	\$27,535.03	\$8,671.60	\$36,206.63
DAVIS, VENUS	18	\$22,407.40	\$8,333.15	\$30,740.55
DELAWDER, LARR	15	\$26,681.31	\$6,792.45	\$33,473.76
DUFFY, MICHAEL	21	\$27,901.56	\$10,001.25	\$37,902.81
ELIE, JAMES	6	\$5,425.93	\$476.00	\$5,901.93
FARELL, CHRISTINE	19	\$21,560.02	\$7,400.75	\$28,960.77
FERRARO, ROBERT	15	\$20,905.22	\$5,887.70	\$26,792.92
FITZWATER, TOD	18	\$22,535.40	\$6,805.75	\$29,341.15
FOEHRKOLB, LINDA	17	\$23,671.33	\$8,063.30	\$31,734.63
FRYE, MONICA	16	\$22,052.54	\$7,725.90	\$29,778.44
GALLO, VINCENT	28	\$28,023.90	\$16,014.60	\$44,038.50
GUNTER, WILLIAM	34	\$23,496.17	\$6,532.40	\$30,028.57
HARGETT, EILEEN	18	\$16,317.55	\$7,318.15	\$23,635.70
HICKMAN, LISA	2	\$3,670.23	\$367.02	\$4,037.25
HICKS, LAWRENCE	19	\$21,851.56	\$9,348.85	\$31,200.41
HUGHES, DIANA	19	\$24,015.52	\$8,642.90	\$32,658.42
HUGHES, MICHELE	17	\$18,358.18	\$6,778.10	\$25,136.28
IFERT, KELLY	14	\$24,749.18	\$6,235.60	\$30,984.78
JACKSON, DARRYL	19	\$27,163.43	\$9,772.00	\$36,935.43
JOHNSON, ELVIRA	20	\$27,228.28	\$9,965.90	\$37,194.18
JONES, WILLIAM	8	\$6,980.60	\$757.58	\$7,738.18
KISSINGER, ROBERT C	18	\$28,664.21	\$8,726.55	\$37,390.76
KNEELAND, GLENN	16	\$21,746.60	\$6,474.65	\$28,221.25
KOEHLER JR, KENNETH	25	\$26,754.35	\$14,041.30	\$40,795.65
KRENZER, STANLEY	1	\$4,588.07	\$458.81	\$5,046.88
LINTON, BELINA	23	\$29,123.76	\$13,902.12	\$43,025.88

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
MANZI, SUSAN	19	\$21,911.18	\$7,885.50	\$29,796.68
MATHERLY, NANCY	18	\$26,630.95	\$9,029.30	\$35,660.25
MCCONKEY, RUTH	16	\$19,078.88	\$6,457.05	\$25,535.93
MONTUE JR, EARL	7	\$5,868.14	\$596.20	\$6,464.34
MOSSER, JAMES	18	\$20,637.72	\$6,130.95	\$26,768.67
NEALL, GLADYS	38	\$26,176.90	\$8,384.25	\$34,561.15
NORVELL, MARY	24	\$22,768.64	\$10,846.50	\$33,615.14
NUSRATY, JALIL	11	\$6,596.54	\$1,302.07	\$7,898.61
ODLE, MARY	18	\$21,437.43	\$8,415.40	\$29,852.83
PEGUES, BERNARD	30	\$37,164.05	\$19,818.60	\$56,982.65
PIETROWSKI, JOSEPH	16	\$22,621.28	\$7,393.05	\$30,014.33
PROCTOR, PATRICE	19	\$21,387.39	\$7,945.35	\$29,332.74
RADEMACHER, JESSE	26	\$30,255.51	\$13,574.05	\$43,829.56
RAY, PEGGY	11	\$6,882.61	\$1,525.08	\$8,407.69
RINER, TERESA	19	\$24,245.58	\$9,328.20	\$33,573.78
ROBINSON,HERMAN	21	\$28,735.06	\$10,984.40	\$39,719.46
ROBINSON, JAMES	17	\$26,253.56	\$8,611.05	\$34,864.61
ROBINSON, JUANITA	9	\$5,918.52	\$782.08	\$6,700.60
RODRIGUEZ, ROBERT	26	\$34,260.47	\$16,420.45	\$50,680.92
SCHWARTZ, MARILYN	17	\$22,490.57	\$7,773.85	\$30,264.42
SILVEIRA, CAROLYN	11	\$5,084.01	\$1,208.90	\$6,292.91
SMITH SR, STEVEN	18	\$24,532.01	\$8,723.05	\$33,255.06
SMITH, AARON	14	\$25,893.05	\$6,531.35	\$32,424.40
STEPHENS, PAUL	15	\$28,677.59	\$8,696.11	\$37,373.70
TASKER, KEITH	20	\$27,476.37	\$9,748.90	\$37,225.27
TRAN, LIN	1	\$4,012.25	\$401.23	\$4,413.48
VENABLE, VICKI	24	\$26,160.50	\$12,054.35	\$38,214.85
WALKER, MAGGIE	15	\$26,225.99	\$6,803.30	\$33,029.29
WARNICK, SANDRA	12	\$7,200.25	\$2,563.33	\$9,763.58
WHITACRE, BRAD	20	\$25,985.46	\$9,494.45	\$35,479.91
WILKINS, LYDIA	28	\$29,128.22	\$15,127.00	\$44,255.22
WILLIAMS, NICOLE	1	\$3,229.24	\$322.92	\$3,552.16
WORD, FELICIA	18	\$28,333.33	\$9,283.40	\$37,616.73
ALEXANDER, PATRICIA	27	\$23,407.59	\$11,973.15	\$35,380.74
ANGELLO, FRED	19	\$21,762.63	\$6,404.30	\$28,166.93
BETSON, MELISSA	16	\$11,895.63	\$6,237.00	\$18,132.63
BROWN, IRENE	12	\$5,819.16	\$1,248.10	\$7,067.26
CRUISE, JEANNINE	2	\$2,955.53	\$295.55	\$3,251.08
CUTHBERT, JOYCE	20	\$16,241.28	\$6,078.80	\$22,320.08
DALE, SHERYL	14	\$17,757.27	\$4,208.75	\$21,966.02
DOLL, EVELYN	6	\$3,971.94	\$253.60	\$4,225.54
GEE, DORIS	4	\$3,271.22	\$39.40	\$3,310.62
GIDDINGS, MARY	19	\$13,124.67	\$4,234.30	\$17,358.97
HAWKS, EVELYN	18	\$14,765.01	\$4,530.40	\$19,295.41
HUYNH, DIEP	1	\$2,854.60	\$285.46	\$3,140.06
JOHNSON, DANIEL	9	\$4,523.53	\$567.00	\$5,090.53

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
JONES, DIANE T	18	\$19,234.58	\$7,325.50	\$26,560.08
JOYNER, SHIRLEY	8	\$5,311.03	\$696.10	\$6,007.13
KUBIC, PATRICIA	15	\$18,985.20	\$5,092.15	\$24,077.35
LAM, KAM	5	\$4,365.58	\$125.20	\$4,490.78
MAGRUDER, MARIA	27	\$22,187.41	\$11,127.55	\$33,314.96
NGUYEN, MAI	1	\$1,878.05	\$187.81	\$2,065.86
ORLEWICZ, KRYSTYNA	4	\$4,622.76	\$89.00	\$4,711.76
PEEPLES, LYNN	5	\$4,003.37	\$168.00	\$4,171.37
SAMPSON, INGRID	7	\$4,825.23	\$462.50	\$5,287.73
SNYDER, SANDY	17	\$13,534.98	\$3,527.65	\$17,062.63
THOMSON, TAMMY	10	\$4,257.63	\$585.60	\$4,843.23
WALLACE, JOY	23	\$21,705.14	\$9,859.50	\$31,564.64
WILSON, WAUNDA	1	\$2,524.26	\$252.43	\$2,776.69

\$1,798,583.15	\$628,174.27	\$2,426,757.42
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THIRD QUARTER 2018 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

DECEMBER 12, 2018

10/23/18	Retainer Fee - 4Q18	\$ 10,105.00
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09/27/18	For Professional Services rendered – 08/18	\$ 1,281.00
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09/21/18	For Professional Services rendered - 08/18	\$ 4,452.58
10/31/18	For Professional Services rendered - 09/18	4,351.50

10/07/18	N. Hill - Reimbursement of airfare expenses for attendance at the IFEBP Annual Conference held in New Orleans, Louisiana – October 2018	\$	303.78
10/09/18	J. Hack – Reimbursement of airfare expenses and registration expenses for attendance at the IFEBP Annual Conference held in New Orleans, Louisiana – October 2018	\$	2,421.96

